Product Manager (Medior level) at Lessor Workforce, Paychex Europe

Are you passionate about building delightful products that truly makes a difference for customers? Do you enjoy turning strategy and ideas into valuable solutions while working in a collaborative environment? If so, you might be our next **Product Manager** at Paychex Europe.

About Paychex Europe

Paychex Europe delivers market-leading HR, Payroll, and Workforce Management solutions to small and mid-sized businesses across Europe. We are a growing, product-led organization, driven by innovation, customer focus, and continuous improvement. Join us and help shape the future of our Lessor Workforce product that empower businesses to thrive.

Lessor Workforce is a workforce management platform focused on time and attendance and shift planning. It provides tools to register hours, plan shifts, track absence and supply accurate data for payroll. The system gives companies a clear overview of staffing and attendance in one place.

Why this role matters

As Product Manager, you will be the vital link between company strategy and delivery. You'll ensure that products not only meet customer needs but also create measurable value for the company. This is your chance to take ownership, influence product direction, and make an impact across the organization.

What you'll do

The role offers great opportunities for impact and professional growth. As the Product Manager, you will:

- Define and communicate the product roadmap
- Gather insights from customers, market trends, and data to inform product decisions
- Drive product initiatives from concept to delivery
- Collaborate closely with business analysts, developers, designers, and stakeholders to ensure high-quality outcomes
- Set and measure success through key metrics and continuously improve the product

Who you are

You have great passion for the Product Manager role, and you are a team player with interest and natural talent for collaboration, motivation and knowledge sharing. We expect you to have:

- 3–5 years of experience in product management or a similar role, preferably in SaaS and the HR / workforce management domain
- Strong understanding of agile principles and software delivery
- · Analytical, data-driven skills to track product performance and make informed decisions
- Excellent communication and collaboration skills
- A structured and proactive workstyle, and to be able to prioritize in a fast-paced environment
- Fluent English skills (written and spoken)

Why join us?

We offer an interesting position, where you can truly make a mark and be part of an international, collaborative, and innovative environment. W strive to have a motivating and uplifting culture. Our offices are bright an open and located across Denmark (Allerød, Østerbro, Vejle) and Germany (Hamburg, Rostock, Berlin). You will be working at our office at Allerød. We encourage a supportive and social team culture, and strongly believe this makes taking on challenges together a lot more fun. To sum it up: Plenty of learning and exiting challenges in a great work environment.

Interested?

If this sounds like you, we'd love to hear from you. For questions about the role, please do not hesitate to contact Maurice Groenhart, Product Manager at mgroenhart@emply.com. Start up is as soon as possible. Applications will be reviewed continuously, and we'll hire as soon as we find our new colleague.

Deadline:

Contact person:

Maurice Sebastiaan Groenhart

Contact email:

Maurice Sebastiaan Groenhart

Job area:

Product Management

Position type:

Full time

Location of job:

Allerød