

Product Owner for Danløn at Paychex Europe

Are you a passionate and talented Product Owner always striving to improve and optimize software so that it brings the most value to the customer? Then maybe you're our new colleague!

ABOUT PAYCHEX EUROPE AND THE ROLE

Attracting, retaining, and developing talent, and paying the correct salary on time are growing challenges for many companies worldwide. To meet these challenges, we create market-leading innovative and intuitive HR, Payroll, and Workforce Management Solutions.

We are a growing product led company with an ambition to be the best alternative for small and midsize organizations across Europe. In this pursuit, we are looking for you to be part of the team working with our HCM brand Danløn – always ensuring scalability, continuous improvement, and customer value.

We believe that software development is a team sport. You will be part of a dynamic product team where you will work very closely with the Product Manager and other team members. You will be responsible for your own backlog and realize it together with a dedicated Scrum Team. You will report to the Product Owner Lead and participate in a Product Owner Community of Practice with the focus on sparring and continuous development of competencies.

These are your main responsibilities

We think the role offers great opportunities for fulfillment and professional growth – and not least responsibilities with great impact and value. As the Product Owner you will:

- Be the Scrum Team's primary customer advocate
- Be the primary link to business and technology strategy
- Act as primary communicator and link between stakeholders
- Own the product backlog and the responsibility to maintain it
- Prioritize the product backlog based on business value and risks
- Validate that the product solves the right problem
- Verify and accept developed features and releases
- Own the specification phase
- Have a supporting role in the ideation phase
- Coordinate with other Products Owners and Development teams across the product portfolio
- Be responsible for product performance reporting
- Be responsible for delivery management, launch planning and internal product onboarding

We believe you need these qualifications

You have great passion for the Product Owner role, and you are a team player with interest and a natural talent for collaboration and knowledge sharing. If you have also worked with HCM software, this is a great plus. In addition, we expect that you have:

- An agile mindset and work style
- Experience with SaaS solutions as a Product Owner (as a minimum 2-3 years)
- Solid understanding of software processes (from specifications to testing and deployment)
- Talent for making solid product decisions and are comfortable addressing problem-solving on a daily basis
- The ability to influence others and gain consensus proactively
- Competencies within product analytics
- Strong presentation and communication skills
- A structured mindset
- Fluency in both spoken and written Danish, as well as good spoken and written English skills

Why us?

We offer an interesting position for a driven and experienced Product Owner. It is a position where you can truly make a mark and be part of Paychex Europe's international expansion. We strive to have a motivating and uplifting culture. Our offices are bright and open and located across Denmark (Østerbro, Allerød, and Vejle) and Germany (Hamburg, Rostock, and Berlin), and we work closely together across teams. We encourage a social culture, where we get to know our colleagues on a personal level. Being social with your colleagues makes taking on challenges together a lot more fun. You will be working in our office in Allerød. To sum it up: Plenty of learning

and exciting challenges in a great work environment.

Are you interested?

If you have any questions about the position, please do not hesitate to contact Product Owner Lead Rikke Rosenberg via rosenberg@lessor.dk or telephone +45 53 70 39 18.

Start-up is as soon as possible. Applications will be handled continuously, and we will hire as soon as the perfect candidate is found. We are looking forward to hearing from you and welcoming you to our team.